

Position: *Nurse Manager*

Nurse Manager Job Purpose: Promotes and restores patients' health by developing day-to-day management and long-term planning of the patient care area; directing and developing staff; collaborating with physicians and multidisciplinary professional staffs; providing physical and psychological support for patients, friends, and families.

Skills/Qualifications: Supervision, Informing Others, Nursing Skills, Creating a Safe, Effective Environment, Hospital Environment, Medical Teamwork, Listening, Pain Management, Administering Medication, Adult Health

Position: *Registered Nurse (RN)*

Registered Nurse Job Purpose: Promotes and restores patients' health by completing the nursing process; collaborating with physicians and multidisciplinary team members; providing physical and psychological support to patients, friends, and families; supervising assigned team members.

Skills/Qualifications: Clinical Skills, Bedside Manner, Infection Control, Nursing Skills, Physiological Knowledge, Administering Medication, Medical Teamwork, Multi-tasking, Listening, Verbal Communication, Health Promotion and Maintenance

Position: *Licensed Practical Nurse(LPN)*

Licensed Pratical Nurse Job Purpose: Assess plans and delivers nursing care in collaboration with professional Registered Nurses.

Skills/Qualifications:

Education and Experience

Post High School specialty training 1 year, 2 year, 12 months License – Licensed Practical Nursing in the State of Florida Certified – Basic Life Support

Position: *Certified Nursing Assistant(CNA)*

Certified Nursing Assistant Job Purpose: Helps patients by supporting personal hygiene and daily living needs; providing comfort, transportation, and vital sign monitoring.

Skills/Qualifications: Multi-tasking, Medical Teamwork, Bedside Manner, Infection Control, Nursing Skills, Health Promotion and Maintenance, Creating a Safe, Effective Environment, Informing Others, Judgment, Pain Management, Acute/Critical Care

Position: *Home Health Aide*

Home Health Aide Job Purpose: Enables patients to stay in their homes by monitoring and

recording patient condition; providing support and personal services; teaching families.

Skills/Qualifications: Creating a Safe, Effective Environment, Health Promotion and Maintenance, Nursing Skills, Health Care Administration, Patient Services, Verbal Communication, Listening, Training, Dependability, Emotional Control, Medical Teamwork

Position: *Homemaker/Companion/Sitter*

Homemaker Purpose: The Homemaker/Companion/Sitter provides homemaking services as well spends time with an individual, essential to health care at home to assist in helping them remain in their place of residence. The Homemaker, Companion and/or Sitter may not provide hands-on personal care to clients, per state regulations.

Skills/Qualifications:

Must have an empathic attitude toward care of persons that require homemaking/companionship services. Must be committed to providing exceptional service and support to all clients and families.

Must have ability to carry out directions. The Homemaker/Companion/Sitter must be able to document sufficient life experience in the job application to be able to meet all of the qualifications. Must maintain strict confidentiality of patient information. Must be able to document patient care on appropriate agency form.

Position: *Licensed Social Worker (LSW)*

Licensed Social Worker Purpose: The social worker will work with residents in the nursing home by identifying their psychosocial, mental and emotional needs along with providing, developing, and/or aiding in the access of services to meet those needs. Services will be provided in accordance with the National Association of Social Workers (NASW) Code of Ethics along with strict adherence to government regulations. The nursing home social worker is responsible for fostering a climate, policies and routines that enable residents to maximize their individuality, independence and dignity. This climate shall provide residents with the highest practical level of physical, mental and psychosocial well-being and quality of life.

Skills and Qualifications: The nursing home social worker must have skills in communication, assessment and social work methods and techniques. He/she should be able to work effectively with a variety of disciplines in an individual and team setting. He/she should have a working understanding of social systems along with the ability to implement pertinent state and federal regulations.

Licensure: LSW, LCSW, or LICSW in Massachusetts

Experience: Prior work with elders in a community or long-term care setting is preferred

Position: *Licensed Physical Therapist*

Licensed Practical Nurse Job Purpose: Promotes and maintains health by providing physical therapy services under the supervision of a physical therapist

Skills/Qualifications:

Physiological Knowledge, Health Promotion and Maintenance, Creating a Safe, Effective Environment, Motivating Others, Organization, Bedside Manner, Patient Services, Health Care Administration, Documentation Skills, Listening, Verbal Communication

Position: *Occupational Therapist*

Licensed Occupational Therapist Purpose: Responsible for the care, direction and progression of therapy patients and their treatments. Is a viable member of the therapeutic rehabilitation team and will assist in department maintenance, supervision of department staff as needed and delivering the best quality care possible. Is responsible for appropriate scheduling of therapy patients, completing the monthly productivity statistics in a timely manner and working with the team to maintain an efficient and productive therapy department.

Skills/Qualifications:

Current license as an Occupational Therapist in the State and in good standing with the health professions bureau. Degree from an AOTA approved school of occupational therapy and approved by the Occupational Therapy Examining Committee of the State.

Experience New graduate to five years of clinical experience in multiple clinical settings. Emphasis in orthopedics, upper extremity injuries and fabrication of custom splinting.

Position: *Speech & Language Pathologist*

Licensed Practical Nurse Job Purpose: Identifying students with communication disabilities; planning and implementing appropriate treatment to minimize adverse impact on student success; recommending treatment plans; and providing direction to Communication Therapy Aides.

Skills/Qualifications:

Specific skill-based competencies required to satisfactorily perform the functions of the job include: applying assessment instruments; operating specialized equipment used in the treatment of communication disorders; operating standard office equipment including pertinent computer software; and preparing and maintaining accurate records.

Masters degree in job related area

Position: *Respiratory Therapist*

Respiratory Therapist Purpose: Restores patient's pulmonary function; alleviates pain; supports life by planning and administering medically prescribed respiratory therapy

Skills/Qualifications: Bedside Manner, Physiological Knowledge, Infection Control, Health Promotion and Maintenance, Creating a Safe, Effective Environment, Informing Others, Verbal Communication, Medical Teamwork, Judgment, Procedural Skills, People Skills

One must have, at least, an associate degree to work as a respiratory therapist.